



# FORUM OF WOMEN IN PUBLIC SECTOR UNDER THE AEGIS OF



# ANNUAL ACTIVITY REPORT 2023



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***Secretary, WIPS***



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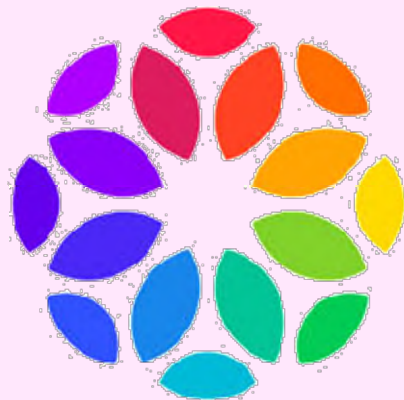
***Mrs Anima Kumari***  
***Co- Coordinator WIPS***



***Manisha Kujur***  
***Co -Treasurer, WIPS***



# WIPS - KALEIDOSCOPE



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# **KNOWLEDGE SHARING & AWARENESS**

# LECTURE SESSION - MANAGING CAREERS AND BEING CARRIERS



A comprehensive lecture session on Work Life Balance “Managing Careers and being carriers” is organized for female employees to motivate female employees for taking care of their mental and physical health. The session was specially organized for all female employees which was taken by Shri Keshav Rao, Director (Personnel), MCL.



# 3 DAY SELF DEFENSE PROGRAM



03 days Self Defense program has been organized for female employees, female wards and females of MCL by WIPS, MCL HQ



# ERP TRAINING FOR FEMALE EMPLOYEES



Special program organized for comprehensive ERP training of female employees in different modules w.r.t. attendance upkeeping, bill clearances along with doubt sessions.



# PREVENTION OF SEXUAL HARASSMENT IN WORK PLACE – LECTURE SESSION



Specific POSH related program for 1 day was organised by MCL which was taken by Mrs. Manjusha Bhatnagar, Leadership Coach and a veteran in dealing with such issues. The session raised awareness among all female employees boosted confidence among them to deal with such untoward incidents.



**WIPS – CELEBRATING  
WOMEN, CULTURE AND  
TRADITIONS**

# CELEBRATION OF WOMEN'S DAY



WIPSA, MCL has celebrated International Women's Day in its different Areas. It has organized Lectures on theme 'Digit ALL: Innovation and Technology for Gender Equality', has conducted different competitions among female employees like Fashion Show, Debate competitions, Dance shows, CPR training session and Sports events.



# CELEBRATION OF WOMEN'S DAY



# WORLD ENVIRONMENT DAY



On World environment day, WIPS IB Valley organised various events, including Clean-Up Drives, Quiz Competitions, Best out of Waste, and Essay Writing competitions.



# NAVRATRI DANDIYA CELEBRATION



Specially organized Navratri Dandiya Night celebrations for all female employees along with wives of employees in IB Valley Area.



# DEEP - MAHOSTAV CELEBRATION



**Female employees of MCL celebrated Diwali'23 by lighting Lamps in artistic fashion depicting symbols, Lord Ram , Kalash and various other forms in different areas. Also, various competitions like Rangoli, Dishes making etc were organized for female employees in different areas.**



# RANGOLI COMPETITION



WIPS, IB valley Area celebrated Diwali by organizing Rangoli Competition among female employees



# DIWALI CELEBRATION



**Diwali – the festival of lights and hope celebrated by WIPS, Bharatpur Area in emphatic fashion**







**HEALTH RELATED  
CHECKUPS & MEDICAL  
CAMPS & AWARENESS**

# BONE DENSITY MEDICAL CAMP



**A Bone density checkup camp was organised which has benefitted many employees towards their health.**



# EYE CHECKUP CAMP BY WIPS, NSCH



# DIABETES SCREENING CAMP, IB VALLEY





# WIPS – TEAM BUILDING

# TEAM BUILDING SESSION



Cyber Awareness program to create awareness and sensitize female employees on safeguarding against cyber frauds and cyber crimes. Also, various meeting and exercises have been made for team building.



# WIPS PLEDGE CEREMONY



## REGULAR MEETINGS FOR ACHIEVEING EXCELLENCE





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**WIPS – IMAGE  
BUILDING & BRANDING**

# WIPS - A HUMANE SIDE



**Distribution of Groceries, Blankets and necessary essentials at leprosy Colony for sharing happiness among the less fortunate.**



# 40 NEEDY PROGRAM – A HUMANE SIDE



Team WIPS, NSCH, MCL has distributed Sarees to 40 unprivileged females in around its campus.



# MAA HINGULA YATRA – WIPS PRESENCE



On the auspicious occasion of Maa Hingula Yatra, Team WIPS, NSCH Talcher distributed cold drinks, lassi, butter milk, water in the scorching heat of April for all passerby helping the devotees and which also enhanced the image of WIPS in Talcher.



# WELCOME OF SHRI U. A. KAOLE, CMD MCL



# WELCOME OF SHRI KESHAV RAO, CMD MCL



# ACTIVE INVOLVEMENT OF WIPS MEMBERS IN FIT INDIA CAMPAIGN



# FAREWELL OF SHRI O.P. SINGH, CMD MCL



# FAREWELL OF DR. NEERA GUPTA, DY. CMS





# AWARDS & ACCOLADES

**AWARD FOR WIPS MEMBERS –  
INTER ATHLETIC MEET**



**AWARD FOR WIPS MEMBERS –  
BODY BUILDING, WEIGHTLIFTING AND POWER LIFTING**



# AWARD FOR URS MEMBERS – CYBER JAGROOTA DIWAS



## AWARDS IN - VIGILANCE AWARENESS WEEK FOR PIDPI THEMED SHORT FILM



# WOMEN'S CRICKET TOURNAMENT



Sports like Cricket Tournament and Carrom Tournaments organized at Lakhapur Area where WIPS members participated and won many prizes

# WOMEN'S CARROM TOURNAMENT



AWARD - WIPS MEMBERS IN DEBATE COMPETITION -  
RAJBHASA PAKWADA



AWARD - WIPS MEMBERS IN DEBATE COMPETITION



# DR. NEETA SINGH, WIPs, IB Valley Area sweeping 1ST PRIZE FOR CHAIRMAN'S AWARD



## APPRECIATION AWARD - 30<sup>TH</sup> FIRST AID COMPETITION 22-23 WIPs members bagging 3<sup>RD</sup> place at the inter area level



# Stronger Together



*Aurora Leigh – by Elizabeth Barrett Browning*

“Therefore, this same world  
Uncomprehended by you must remain  
Uninfluenced by you.

Women as you are,  
Mere women, personal and passionate,  
You give us dotting mothers, and chaste wives.  
Sublime Madonnas, and enduring saints!

We get no Christ from you, — and verily  
We shall not get a poet, in my mind.”