



NIRMAN

A CSR Initiative

Coal India Limited (CIL) is a Maharatna company under Ministry of Coal, Govt. of India. It is the single largest coal producing company in the world with 773. 6 million tonnes of production in FY 23-24. The company is a significant contributor to the energy security of India. With a total CSR expenditure of more than Rs. 5,500 cr. during the last 10 years, the company is also striving towards the development of needy sections of the society.

Every year, around 10 lakh aspirants apply for the Civil Service Examination conducted by the Union Public Service Commission (UPSC). CIL has launched NIRMAN (Noble Initiative for Rewarding Mains Aspirants of National Civil Service Examination) scheme as part of its CSR activities to provide financial support of Rs. 1 lakh each to candidates hailing from its mining districts who qualify the preliminary round of UPSC Civil Service & Forest Service examination 2024.

The aim of the scheme is to motivate the future 'Karmayogis' for performing well in further stages of the examination, as they will be playing a great role in the vision of 'Viksit Bharat @2047'.



Eligibility Criteria:

1. In order to be eligible for this scheme, the candidate should be a permanent resident of any of the mining districts of CIL/ subsidiary companies with family income of less than Rs. 8 Lakhs per annum. Such candidate should have qualified the Civil Service/Forest Service Preliminary Examination 2024 conducted by UPSC and must belong to:

a) Scheduled Caste or Scheduled Tribe
OR

b) Female or Third gender

2. The following categories of candidates are **NOT ELIGIBLE** to apply under the scheme:

a) Permanent employees of Central Govt./State Govt./UT administration/Public Sector Undertakings

b) Wards/ children of employees of Coal India Limited/any of its subsidiary companies

c) Those not meeting the eligibility criteria at S. No. 1 above

Application process for the scheme will start from the next day of declaration of the results of Civil Service/Forest Service Preliminary Examination 2024 by the UPSC.

Visit for detailed information:

<https://www.coalindia.in/departments/csr/>

COAL INDIA LIMITED

A Maharatna Company

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