INVITATION FOR EXPRESSION OF INTEREST (EOI)
FOR SKILL DEVELOPMENT OF NEW ENTRANTS TO THE COMPANY
(PROJECT AFFECTED PERSONS)

Mahanadi Coalfields Limited, a Subsidiary of Coal India Limited, a Miniratna Company of Government of India, a fast developing Coal Mining Company having its operational jurisdiction in Odisha State, invites Expression of Interest (EOI) from the reputed Government/Private Technical Institutions including ITI/ITCs in Odisha and neighboring States to undertake Technical Skill Development Training program for a period of 2 to 3 years to the new entrants to the Company [Project Affected Persons (PAPs)] under the Rehabilitation & Resettlement Scheme of the Company, to make them skilled and competent workers to take up technical jobs as per Company’s requirement.

Total Number of candidates : 3000 approximately.

Educational background of the candidates

(a) Illiterate : 20%
(b) Literate/School drop-outs : 40%
(c) Matriculates & above : 40%

Scope:
As per Company’s Policy, the new appointees are to be trained and made skilled before engaging them in different technical trades (as per Company’s need viz. Competency level and Physical standards, vis-à-vis requirement of the Company for gainful utilization of its Manpower). The duration of training shall be 2 years and may extend up to 3rd year in exceptional cases. The initial training shall include Soft Skill Development Training and Coal Mines Vocational Training as per Coal Mines Regulations. After initial/general training, specific technical trade training shall be provided to them depending on the skill/competency of individual candidates.

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The Institution providing Training shall also be responsible as per need for providing basic school education to the candidates up to the level of VIIIth Standard in respect of illiterates and up to the level of Xth Standard in respect of the literates/School drop-outs during the training period through NIOS. The courses offered should be recognized as per requirement of the cadre scheme of Coal India Ltd for future career growth of the employees.

Pre-qualification criteria:

The Institution should have;

(a) Proven track record continuously for the last five (05) years of providing Technical Education and/or Schooling/Training,

(b) Recognized/approved by NCVT/SCVT/NIOS/CBSE/State Board,

(c) Sufficient and standard infrastructure like class rooms, well equipped workshops & laboratories, hostel and recreation facilities within or adjacent/attached to the Campus.

(d) Qualified faculties as per Government norms.

(e) Good image, discipline and working environment.

Interested Government/Private Institutions who meet the pre-qualification criteria may furnish their expression of interest with all required documents along with a covering letter in a sealed cover, duly signed by the authorized representative, on or before 30th June, 2015 to the following address:

The General Manager (HRD/MTI/RB)  
Mahanadi Coalfields Limited  
Anand Vihar, Burla  
P.O. Jagriti Vihar  
Dist: Sambalpur, Orissa-768 020  
Phone: 0663-2542798/2542175