INVITATION FOR EXPRESSION OF INTEREST (EOI)
FOR SKILL DEVELOPMENT OF NEW ENTRANTS TO THE COMPANY

Mahanadi Coalfields Limited (MCL) invites “Expression of Interest” (EOI) from the reputed Government / Private Technical Institutions, including ITI/ITCs, in Odisha and neighboring States to undertake ITI Training program of Electrician and Fitter Trade for a period of 2 years to the new entrants to the Company who are matriculate and above to undertake schooling and skill for a period of two years in which open basic education through NIOS/SIOS/State Board in the first year for clearing Xth class and technical multi skill training/ITI training under modular employable scheme(MES) modules/NCVT/SCTE&VT/NSDC in the 2nd year to the new entrants who are illiterate/school dropout to make them skilled, competent and qualified workforce to take up jobs of Mechanical Fitter, Electrician, Machinist, Welder, Computer Operator and Pump Operator. Based on expression of Interest the participating institutes will be shortlisted depending on the criteria specified and match with the requirement of the company.

Total number of candidates : 400*

Educational background of the candidates may be as under :-
  a) Illiterate : 20% *
  b) Literate / School drop-outs : 50% *
  c) Matriculates & above : 30% *

* The above number is purely approximate and likely to change in actual case.

SCOPE :
1. The new appointees are to be trained for engaging them in different technical and non-technical trades / grades based on their Educational qualification, age, sex and physical standard.
2. The duration of training shall be minimum two years. The duration of course may increase in exceptional cases subject to Management’s discretion.
3. The institution providing Training shall also be responsible for providing school education to the candidates up to the level of Matriculation(10th standard) as per requirement during the training period through National Institute of Open Schooling(NIOS) or State Institute of Open Schooling(SIOS) / State Board. The courses offered should be recognized as per requirement of the cadre scheme of Coal India Ltd. All the courses must be conducted at Institution’s premises / campus.

CRITERIA :
Therefore, TO SHORTLIST THE Institutes as per requirements given above, the following pre-qualification criteria will be taken into consideration:-

a) Availability of sufficient number of seats as per the sanction against the affiliation of the appropriate recognized agencies.
b) Proven track record continuously for the last 8 years of providing Technical Education and Training.
c) Standard infrastructure like Class Room, Furniture & Fixtures, Equipments, Machinery, Computers, Software, Teaching aids etc. commensurate with strength of the candidates and infrastructure required to meet the curriculum needs.

d) Coordination with appropriate recognized agencies and get successful trainees certified through NCVT, SCVT, NSDC, NIOS/SILOS/Central Board of Secondary Education etc.

e) Adequate number of Trained Faculty (i.e. the faculty should be permanent staff / employee of the institution) having more than five year of teaching experience besides Principal, Training Managers and Administration Staff for running the institution.

f) The institute has to ensure the following: -
   i) Selection process of branch of training
   ii) Monitoring of training programme
   iv) Award of certificates

g) The institute must ensure twin or more sharing boarding & lodging facility considering the size of the room with at least following amenities for each candidate:
   i) Separate accommodation for Boys & Girls.
   ii) One cot with mattress.
   iii) One wardrobe of size 1 mtr. Length x 1 mtr. Height x 0.5mtr width.
   iv) One table and one chair
   v) Sufficient number of neat and cleaned and well maintained bathrooms & toilets in the hostel.
   vi) Provision of 24x7 safe drinking water in the hostel.
   vii) Provision of sufficient water supply in hostel as well as in the institute.
   viii) Well maintained canteen with furniture and well spaced dining hall commensurate with the strength of the institute.
   ix) First aid facility both at hostel and in the institute.
   x) Adequate number of fire fighting equipments.
   xi) Provision of Doctor-on-call facility or dispensary inside the campus.

h) The institute should have well equipped workshop for imparting practical training to the trainees.

i) The institute should have training facilities of Pump Operator to operate Pump etc along with ensuring minimum educational qualification as per the Cadre Scheme of the Pump Operator of the Coal India Limited/Mahanadi Coalfields Limited.

j) Provision of Uniform, shoes, Stationery, Books etc to Trainees.

k) Safety, Security and Insurance of Trainees.

l) Bio-metric Attendance System and CCTV Camera for taking attendance of the candidates.

Interested Government / Private Institutions in Odisha and neighboring states fulfilling the above may furnish their expression of interest with all required documents along with cost implication indicating course fees and hostel rent (excluding candidates food) per annum per candidate in a sealed cover, duly signed by the authorized representative, within 10 days from the date of publication of this advertisement, in the address given below:-
General Manager(HRD)
M/s Mahanadi Coalfields Limited,
At: Anand Vihar
PO: Jagriti Vihar, Burla,
Dist: Sambalpur, ODISHA.
PIN: 768020

Ph. 0663-2542589 or Mob No. 9438879756/9438879558

Application / EOI received after expiry of last date will not be entertained. For further clarification, if any, please contact on above address or telephone / mobile number.

(D. P. Samal)  
Sr. Manager(P-SD)

(R D Yadav)  
Sr. Manager(E&MD)

(Rohit Choudhury)  
Asst. Manager(Fin)